PART IV

Section 1-C

GENERAL STATUTORY RULES AND STATUTORY ORDERS ISSUED BY THE CENTRAL GOVERNMENT AND ORDERS MADE BY THE PRESIDENT AND REPUBLISHED BY THE STATE GOVERNMENT.

NOTIFICATION.

(LAW DEPARTMENT).

No. LAW 185 LCR 65, Bangalore, dated the 15th September 1965.

Ordered that the accompanying Notification No. G.S.R. 884 dated 14th June 1965, of the Ministry of Labour and Employment regarding the Payment of Bonus Rule,s 1965 which has been published in the *Gazette of India* Part II, Section 3, sub-section (i) dated the 26th June 1965 be republished in the *Mysore Gazette*, for general information.

By Order and in the name of the Governor of Mysore,

B. RAMACHANDRA RAO,
Under Secy. to Govt., L. D.

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GOVERNMENT OF INDIA

MINISTRY OF LABOUR & EMPLOYMENT

New Delhi the 14th June 1965.

G.S.R. 884.—In exercise of the powers conferred by section 38 of the Payment of Bonus Ordinance, 1965 (3 of 1965), the Central Government hereby makes the following rules, namely :—

1 Short title and commencement.—(1) These rules may be called the Payment of Bonus Rules, 1965.

(2) They shall come into force at once.

2 **Definitions.**—In these rules—

(*a*) "form" means a form appended to these rules ,

(*b*) "Ordinance means the payment of Bonus Ordinance, 1965 (3 of 1965) ;

(*c*) "section" means a section of the Ordinance ,

(*d*) words and expression used but not defined in these rules and defined in the Ordinance shall have the meanings respectively assigned to them in the Ordinance.

3. Authority for granting permission for change of accounting year.—The prescribed authority for the purposes of the provsio to paragraph (b) of sub-clause (iii) of clause (1) of section 2 shall be—

(*a*) in the case of an establishment in relation to which the Central Government is the appropriate Government under the Ordinance, the Chief Labour Commissioner (Central) ;

(*b*) in any other case, the Labour Commissioner of the State in which the establishment is situated.

4. Maintenance of registers—Every employer shall prepare and maintain the following registers, namely :—

(*a*) a register showing the computation of the allocable surplus referred to in clause (4) of section 2 in form "A";

(*b*) a register showing the set-on and set-off of the allocable surplus, under section 15, in form "B"

(*c*) a register showing the details of the amount of bonus due to each of the employees, the deductions under sections 17 and 18 and the amount actually disbursed, in form "C".

5. Application of rules under the Industrial Disputes Act, etc., to disputes under section 22.—The rules made by the Central Government or the State Government under the Industrial Disputes Act, 1947 (14 of 1947) or under any corresponding law relating to investigation and settlement of industrial disputes in force in a State. shall so far as may be, apply in relation to disputes under section 22.

FORM A

[*See* rule 4 (a)]

Computation of th allocable surplus under section 2 (4)

Name of the Establishment Accounting year ending on the..... .....

Gross Profit for the accounting year (Rs.)	Sums deducted from gross profits				Total of sums deducted (Cols. 2, 3, 4 and 5)	Available surplus for the accounting year (Col. I minus Col. 6)	Amount of allocable surplus †67% †60% of Col. 7)	Amount of allocable surplus under the first proviso to sub-section (I) of section 34 in cases where that section applies
	Depreciation under section 6 (a)	Development rebate or Development allowance [Section 6 (b)]	Direct taxes section 6 (c)	Further sums as are specified under the Third Schedule to the Ordinance				
1	2	3	4	5	6	7	8	9

†Section 2 (4) (a)
‡Section 2 (4) (b)

FORM B

[*See* rule 4 (b)]

Section and set-off of allocable surplus under section 15

Accounting year	Amount allocable as bonus (in Rs.)	Amount payable as bonus (in Rs.)	Amount of section or set-off (in Rs.)	Total section or set-off carried forward
1	2	3	4	5

FORM C

[*See* rule 4 (d)]

Bonus paid to employees for the accounting year ending on the .....

Name of the Establishment.....

No. of working days in the year.....

Sl. No.	Name of the employee	Father's name	Whether he has completed 15 years of age at the beginning of the accounting year	Deaignation	No. of days worked in the year	Total salary or wage in respect of the accounting year	Amount of bonus payable under section 10 or section 11 as the case may be
1	2	3	4	5	6	7	8

Deductions							
Puja bonus or other customary bonus paid during the accounting year	Interim bonus or bonus paid in advance	Deduction on account of financial loss, if any caused by misconduct of the employee	Total sum deducted (Cols. 9,10 and 11)	Net amount payable (Col. 8 minus Col. 12)	Amount actually paid	Date on which paid	Signature/Thumb impression of the employee
9	10	11	12	13	14	15	16

[No. W. B. 20 (18)/65.]
(B R. SETH) Dy. Secy.)